

Comparisons of Job Characteristics

Focus Occupation: [Financial Managers \(11-3031\)](#)

Associated Occupation: [Bookkeeping, Accounting, and Auditing Clerks \(43-3031\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

| | |
|----|--|
| << | Focus occupation element is much lower |
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Financial Managers (11-3031)

Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|--|---------------------------------|--------------------------------|---------------------------|----|--|
| Clerical | 7.3 | 15.9 | 12.0 | << | Extensive education and/or training may be required |
| Mathematics | 9.2 | 12.0 | 15.1 | >> | Current knowledge level is likely more than sufficient |
| Economics and Accounting | 4.4 | 11.5 | 17.4 | >> | Current knowledge level is likely more than sufficient |
| Customer and Personal Service | 11.3 | 10.3 | 14.8 | >> | Current knowledge level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Financial Managers (11-3031)

Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|---|---------------------------------|--------------------------------|---------------------------|----|--|
| Mathematics | 6.2 | 9.6 | 10.0 | 0 | Current skill level may be sufficient |
| Time Management | 8.9 | 9.3 | 12.8 | >> | Skill level is likely more than sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation |
|--|---------------------------------|--------------------------------|---------------------------|----|--|
| Oral Comprehension | 12.5 | 12.8 | 15.0 | > | Current ability level is likely sufficient |
| Written Comprehension | 11.0 | 12.5 | 14.7 | > | Current ability level is likely sufficient |
| Written Expression | 9.8 | 11.9 | 13.8 | > | Current ability level is likely sufficient |
| Near Vision | 11.1 | 11.8 | 13.5 | > | Current ability level is likely sufficient |
| Oral Expression | 12.4 | 11.5 | 15.4 | >> | Current ability level is likely more than sufficient |
| Mathematical Reasoning | 6.3 | 11.2 | 12.0 | 0 | Current ability level may be sufficient |
| Number Facility | 6.3 | 10.7 | 12.4 | > | Current ability level is likely sufficient |
| Information Ordering | 9.9 | 10.1 | 11.3 | > | Current ability level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 56

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Work Activities | Exclusivity of Activity |
|------------------------------------|-------------------------|
| Compile data for financial reports | 62 |
| Prepare financial reports | 67 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Business function specific software | 1 |
| Calculating machines and accessories | 3 |
| Computer data input devices | 2 |
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Finance accounting and enterprise resource planning ERP software | 2 |
| Information exchange software | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.